

EHS POLICY

Noucor, a company specialized in the health and well-being sector, manufacturer of active pharmaceutical ingredients, pharmaceutical specialties, and food supplements, has the responsibility of contributing to the improvement of the health and well-being of society, developing, and manufacturing safe, effective and quality products. required, safely and respecting the Environment, as well as guaranteeing sustainability in all the activities it carries out.

Through this EHS policy, all stakeholders are informed of their responsible commitment and that all aspects of Health, Safety and the Environment are an integrated part of the NOUCOR Code of Ethics, to maintain the balance between economic growth, care for the environment and social well-being, in accordance with sustainable development.

For this reason, Noucor Management is committed to:

- Strictly comply with all Legal Requirements and other requirements that the Organization may subscribe to;
- Have a safe and healthy work environment;
- Eliminate hazards and reduce risks to Safety and Health at Work;
- Promote consultation and participation of collaborators in the field of safety and health at work and the environment;
- Develop a culture that encourages employees to assume personal responsibility for Health, Safety and the Environment;
- Protect the Environment and Prevent Pollution;
- Eliminate environmental risks and minimize the impact of our processes, products and services;
- Optimize resource consumption and,
- Reduce greenhouse gases emission and promote the use of renewable energies;

To achieve this, EHS maintains the Integrated Health, Safety and Environment Management System. In this way, through the established objectives and goals and correct management practices and procedures, the general objective of continuous improvement in all its actions can be achieved.

Palau de Plegamans, February 6, 2023.



David Perdigo Castin
Chief Executive Officer (CEO)